

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR
SIXTY SEVENTH MEETING OF THE BOARD OF GOVERNORS
MINUTES

The 67th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 9th April, 2019 at 1130 hours. The following members were present in the meeting:

1. Prof. Sivaji Bandyopadhyay, Director & Chairperson, BoG (Officiating)
2. Smt. Darshana M Dabral, JS & FA (IFD), Department of Higher Education, MHRD
3. Sri K. Rajan, Under Secretary, Department of Higher Education, MHRD
4. Prof. Abhijit Barooah, Cryogenics, Assam
5. Prof. F. A. Talukdar, NIT Silchar
6. Dr. M. K. Bera, NIT Silchar
7. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Sivaji Bandyopadhyay, Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

Prof. A. I. Laskar, Dean (P & D) attended the meeting as Special Invitee.

At the outset, Prof. Sivaji Bandyopadhyay welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-67/19/01: To confirm the minutes of 66th Meeting of Board of Governors

Sixty sixth meeting of the Board of Governors was held on 7th January, 2019 at NIT Transit House, New Delhi. The copies of the Minutes of the 66th meeting of the Board of Governors (Annexure – I) was circulated to all the members of the Board and till date no comment(s) was / were received.

The Board is request to confirm the minutes of 66th meeting of the BoG.

DECISION

The Board confirmed the minutes of the 66th meeting of the BOG.

BoG-67/19/02: Action Taken Report on decision of the 66th Meeting of Board of Governors

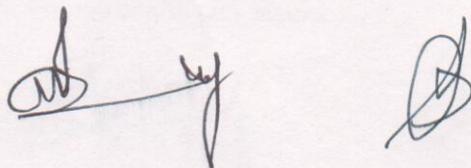
The action taken report on the minutes of 66th meeting of BOG is placed at Annexure – II. The Board is requested to take note of the same

DECISION

The Board noted the action taken on the minutes of 66th meeting of BoG

BoG-67/19/03: Registration fee of students registering for Summer Term Courses and honorarium of Faculty Members for taking the courses

As per new B. Tech Regulations w.e.f. 2018 entry batch, the institute will run an additional semester during the summer vacation known as summer semester (May – June) to offer summer courses. A faculty can offer at most two courses (including lab course) only in summer semester. The objective of the summer



semester is to facilitate the students to clear backlog courses, if any. Only the backlog subjects arising out of regular course registration is permissible to register in the summer semester as regular course registration.

The Academic section has requested to finalise;

- I. Registration fee to be paid by the student willing to register for summer term
- II. Honorarium to be paid to the faculty member for taking the course

The Director, NIT Silchar has recommended the following (Annexure – III₁):

- a) Summer Semester course fee for student will be INR 1,000.00 per credit.
- b) Remuneration of INR 10,000.00 per credit will be paid to the Faculty Members who will take the course
- c) A maximum class size of 60 (sixty) students is allowed. Beyond this the classes is to be arranged in two sections
- d) Remuneration for practical courses shall be shared by the course instructors and laboratory / workshop staff involved in conducting the courses as certified by the Head of the concerned Department.
- e) The Summer Term Courses should be self-supporting in nature as far as practicable

It may be noted that the Board of Governors in its 5th meeting held on 27.09.2004 under item No. 5.20 has approved the fee structure for summer term courses and Honorarium to Faculty (Annexure – III₂).

The Board is requested to discuss and advise accordingly.

DECISION

The Board approved the recommendation of the Director, NIT Silchar. Further, the Board advised that the 20% of the revenue generated will be kept as Institute Overhead and remaining 80% will be distributed as Honorarium to Faculty Members and staffs who were involved in the Summer Term.

BoG-67/19/04: Assistant Professor (on contract) without Ph D appointed under 3 – tier system

Following Faculty Members were appointed under 3 – tier system and till date could not obtain Ph D degree or could not submit Ph. D within 5 (five) years.

S No	Name	Department	Date of Joining	Date of Completion of 5 years	Status
1.	Smt. Jupitara Hazarika	Electronics and Instrumentation Engineering	10.12.12	09.12.17	Viva-Voce yet to be conducted. Both the report's from examiners have been received and sent to the Department

S No	Name	Department	Date of Joining	Date of Completion of 5 years	Status
2.	Mr. Ripon Patgiri	Computer Science and Engineering	22.04.13	24.04.18	Thesis submitted for evaluation on 19-02-2019. One report received from examiner
3.	Mr. Sudarsan Sahoo	Electronics and Instrumentation Engineering	25.04.13	24.04.18	Synopsis submitted on 23.10.2018
4.	Mr. Ganesh Prasad	Electronics and Communication Engineering	24.05.13	23.05.18	Viva voce conducted on 23-02-2019
5.	Mr. Umakanta Majhi	Computer Science and Engineering	27.05.13	26.05.18	Enrolled for Ph.D. on 07-07-2014. Registered for 10th semester during Jan-June 2019

The above Faculty Members were appointed under 3 – tier Faculty Cadre Structure. As per the terms & conditions of their appointment letter, they were appointed on contract for 3 years or till the award of Ph.D degree, extendable by 2 more years on recommendation of a second selection committee. Their performance and progress of towards acquiring Ph.D degree will be monitored continuously and the appointment shall be terminated if progress is not found satisfactory at any stage. The contract position will be regularized on acquiring Ph.D degree w.e.f the date of joining at this institute Assistant Professor (on contract)

As per point 4 of Annexure – I of the recruitment rule prevailing at that point of time, faculty, who are appointed on contractual basis, shall be for a fixed period not exceeding five years. Faculty without Ph.D. degree shall be recruited on contract basis only.

The case of above faculty members were placed in the 60th meeting of BoG held on 08.03.2018 and the Board decided to extend the time period for another six months to such candidates for completion of their Ph. D.

After completion of 6 (six) months the matter was placed before the 63rd meeting of BoG and the Board granted them extension for a period up to 31.12.2018. However, till date no records in connection with the completion of Ph D degree has been obtained.

BOG is requested to discuss and advise accordingly.

DECISION

The Board noted the status of Ph D of the following Assistant Professor who were appointed under 3 – tier system and till date could not obtain Ph D degree:

- I. Smt. Jupitara Hazarika
- II. Mr. Ripon Patgiri

III. Mr. Sudarsan Sahoo

IV. Mr. Ganesh Prasad

V. Mr. Umakanta Majhi

Board is satisfied with the progress of PhD work for Faculty Members at S. No. I to IV and desired to inform the Board when the degree will be awarded.

Further, the Board observed that progress of Mr. Umakant Majhi is not satisfactory. As such the Board decided to grant him give him further extension up to 30th June, 2019.

BoG-67/19/05: To note the letter from CPWD (No. 54(173)/DB/SCD/2018-19/246 Dated 26/03/2019) unilaterally cancelling the agreement regarding Construction of Director's Bungalow at NIT Silchar without prior information and to decide on the next course of actions

Institute has received a letter on 28.03.2019 (No. 54(173)/DB/SCD/2018-19/246 Dated 26/03/2019) from CPWD unilaterally cancelling the agreement regarding construction of Director's Bungalow at NIT Silchar.

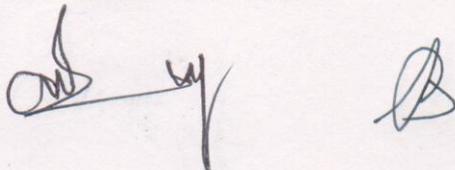
The CPWD was asked to prepare & submit DPAR for modification of Director Bungalow as per eligible plinth area criteria vide even letter dated 01.02.2018.

In response to the letter the CPWD provided the DPAR on 26.02.2018 at an amount of Rs.2,03,43,500.00.

The Institute vide letter dt. 28.02.2018 asked the CPWD to revise the DPAR by omitting service personnel quarters as considered in the DPAR since the Institute have nearby grade quarters. CPWD submitted the revised DPAR on 12.03.2018 at an revised amount of Rs. 1,48,73,000.00 over 283.00 Sqm. The same was recommended by the 52nd B&WC and approved by the subsequent FC & BOG. The Institute has awarded to CPWD the above work vide letter no. Tech/934/17-18/471-77 dt. 05.06.2018. On 13.07.2018 letter no. AU/AGAR/KVK-AGAR/F-27/341-344 CPWD has submitted the plan of the building for approval. The Institute has approved the revised plan as discussed with CPWD on 12.09.2018 vide letter no. Tech/934/17-18/1962-66. But CPWD was discarding the plan every month which was decided in bilateral meetings of CPWD and NIT Silchar officials. Despite repeated reminders, CPWD has not submitted the overall time plan and the detailed structural drawing duly vetted from any IIT / NIT as well as architectural drawing after several correspondence. On 20.02.2019 CPWD sent a letter to the Institute stating that structural drawings will be submitted within 10 days but after lapse of approx 30 days no drawings are received. It may be noted that the executing agency were provided access to the site as discussed with CPWD, brought some machinery near the site and built the temporary accommodation for their worker near the site.

From the above process following irregularities of CPWD are noticed:

1. CPWD awarded the work to the Agency M/S Gangwal Engineering & Construction Company Pvt Ltd on 12.10.2018 without finalizing the architectural Plan and Structural Drawing.



2. CPWD failed to provide architectural plan, structural drawing and detailed time plan within nine months after receiving the work order.
3. On 27.03.2019, the agency M/S Gangwal Engineering & Construction Company Pvt Ltd has informed the Institute vide their letter GECPL/18-19/NIT-CPWD Dated 27.03.2019 that the work for construction of Director's Bungalow at NIT Silchar has been cancelled by CPWD and they wanted to remove their Labour Camp and their machinery. It has to be noted that though they were allowed to set the Labour camp, no work has been started.
4. On 28.03.2019, the Institute received the letter from CPWD (No. 54(173)/DB/SCD/2018-19/246 Dated 26/03/2019) where CPWD has unilaterally foreclosed the agreement with NIT Silchar regarding construction of Director's Bungalow citing the reason that the site has not been handed over to CPWD.

It may be noted that NIT has allowed the executing agency as requested by CPWD to bring in machinery and to open the labour camp in NIT Silchar in anticipation that the architectural drawing and the structural plan will be given shortly and no further delay will occur to initiate the work.

Institute proposes to initiate the work related to the modification of the Director's Bungalow immediately through fresh tender.

The correspondences are placed under **Annexure – V**.

The Board may discuss and take suitable decision on the issue.

DECISION

The Board discussed the matter of unilateral cancellation of Directors Bungalow by CPWD, Silchar. The Board also discussed the feasibility of implemented EPC mode for construction of Directors Bungalow. Since, EPC Mode are applicable for projects more than 100 Cr. and the approved cost of the said project is 1.48 Cr. (Vide 43rd FC dated 28.05.2018 and 61st BoG dated 28.05.2018), the Board decided that the construction of Director's Bungalow may be under taken departmentally. It may be mentioned here that BoG in its 16th meeting dated 28.12.2007 delegated the power as per clause 13 of the NIT Act 2007 to B&WC to carry out major construction work after necessary administrative and financial approval from FC & BoG. The Board further decided that the work cancellation order be issued to CPWD

BoG-67/19/06: Approval for starting and owning Startups Company (GREENtech)
Dr. Lalthazuala Rokhum, Assistant Professor Grade – II, Department of Chemistry requested for starting and owning Startups Company (GREENtech). Necessary documents are placed at **Annexure – VI₁**.

It may be noted that, at present there is no such policy framed for NIT Silchar. The Faculty Startup Policy or Faculty Entrepreneur Policy is to be framed for Faculty Startups/Entrepreneurship. The same is practiced in almost all IITs and some of the NITs (please refer to **Annexure – VI₂**).

NIT Silchar doesn't have any formal Incubation Centre and therefore incubating start-ups is not possible. The existing start-up centre project is discontinued by the MHRD and DST.

NIT Silchar has Institute Innovation Cell (IIC), a committee constituted as per the guidelines of MHRD, GoI, to promote and encourage Entrepreneurial activities amongst the stakeholders of the institute. Therefore, a policy may be framed to incorporate faculty start-ups which will bring positivity in terms of entrepreneurship and will benefit the institute in various aspects starting from Ranking (Recent ARIA ranking is based on innovation and entrepreneurship) to employment opportunities.

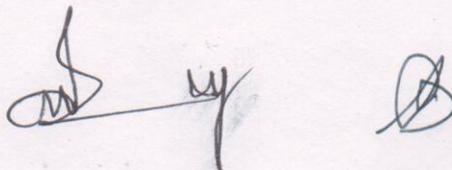
IIC may be entrusted to frame an Institute policy for Faculty and Student Start up as per the standard norms followed in other prominent institutes of repute

The Board is requested to discuss and advise accordingly

DECISION

The Board advised to enquire with other NITs regarding initiation of Startups Company

THE AGENDA ITEM IS CONFIDENTIAL



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BoG-67/19/08: Tuition Fee waiver for faculty & staff of NIT Silchar for registering in Ph. D Program of the Institute

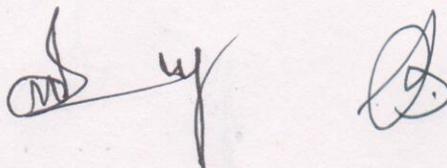
As per the decision of the BoG in its 15th meeting the tuition fee for faculty members for registering in Ph. D Program of the Institute were waived.

The Chairperson, BoG has approved Tuition Fee waiver for faculty & staff (all categories) of NIT Silchar for registering in Ph. D Program of the Institute (Annexure - VIII)

The Board is requested to note and ratify the action taken by the Chairperson (officiating)

DECISION

The Board ratified the action taken by the Chairperson (officiating), BoG

Two handwritten signatures in black ink are located at the bottom of the page. The signature on the left is more complex and stylized, while the one on the right is simpler and more legible.

BoG-67/19/09: Extension of Lien of Dr. K. C. Sathpathy to the post of Librarian for another 6 (six) moths.

Dr. K. C. Satpathy vide e – mail dated 20.03.2019 requested for extension of lien to the post of Librarian for another 6 (six) month w.e.f. 20.03.2019 (Annexure – IX)

It may be noted that the Board in its 60th meeting held on held on 08.03.2018 decided to provide Lien for 1 (one) year to Dr. K. C. Sathpahy, Librarian subject to submission of under taking stating that after one year either he should join the institute or resign from the post he is holding in this institute.

Accordingly vide Order No. Estt.0465/98/Pt-3/14/26226-31 dated 20.03.2018, Dr. K. C. Satpathy was release on lien for a period of 1 (one) year w.e.f 20.03.2018 (A/N).

The Director has approved to extend the Lien of Dr. K. C. Sathpathy by another six months w.e.f. 20.03.2019.

The Board is requested to discuss and advise accordingly

DECISION

The Board approved to extend the Lien of Dr. K. C. Sathpathy by another six months w.e.f. 20.03.2019.

BoG-67/19/10: Recommendation of Oversight Committee for removal of anomalies of non – teaching and revised recruitment rule for Non – Teaching in NITs

MHRD vide letter No. F.35-5/2018-TS.III dated 20.02.2019 (Annexure – X₁) wherein the MHRD has forwarded the recommendation of Oversight Committee for removal of anomalies of non – teaching and revised recruitment rule for Non – Teaching in NITs. The Annexure mentioned in the said letter was forwarded on 05.03.2019(Annexure – X₂).

The Chairperson (officiating) BoG has accorded approval for implementation of the same (Annexure – X₃)

The Board is requested to note and ratify the action taken by the Chairperson (officiating).

DECISION

The Board ratified the action taken by the Chairperson (officiating), BoG.

BoG-67/19/11: Revision of allowances of Faculty and Non – Teaching staff as per the recommendation of the 7th CPC

MHRD vide letters F. No. 15-4/2017-TC dated 31.01.2019 and 01.02.2019 revised the allowances of Faculty and Non – Teaching staff as per the recommendation of the 7th CPC w.e.f. 01.07.2017 (Annexure – X₁).

The Chairperson (officiating), BoG has accorded approval for implementation of the same (Annexure – X₂)

The Board is requested to note and ratify the action taken by the Chairperson (officiating).

DECISION

The Board ratified the action taken by the Chairperson (officiating), BoG.

BoG-67/19/12: Age relaxation for internal candidates for participating in Non – Teaching Recruitment Process

MHRD vide letter No. F.35-5/2018-TS.III dated 20.02.2019 (Annexure – XII) wherein the MHRD has forwarded the recommendation of Oversight Committee for removal of anomalies of non – teaching and revised recruitment rule for Non – Teaching in NITs.

In para 4 A (i) of the MHRD letter dated 20.02.2019 it was stated that, *those employees, who are working on ad-hoc / temporary / contractual / outsourced basis in RECs / NITs, may be given one time relaxation to participate in the first regular recruitment process for the post for which they fulfil all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT*

The institute has floated the advertisement for various Non – Teaching positions on the basis of the Recruitment Rule circulated by MHRD vide letter dated 20.02.2019 after taking approval of the Chairperson (officiating), BoG.

The Board is requested to finalise the quantum of age relaxation for those employees, who are working on ad-hoc / temporary / contractual / outsourced basis in NIT Silchar.

DECISION

The Board resolved to approve one time measure / relaxation to the employees who are working on ad-hoc / temporary / contractual / outsourced basis in NIT Silchar subject to the following conditions:

- I. The relaxation will be applicable only for participation in the first regular recruitment process after the adoption of the Recruitment Rules (2019), as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019*
- II. No relaxation in qualification and experience will be allowed under any circumstances*
- III. Relaxation in age will be allowed only to the persons who were presently working / serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions*
- IV. The relaxation granted is only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post*
- V. Age relaxation will be granted to the extent of number of years of experience at NIT Silchar*



VI. All other conditions mentioned in the Recruitment Rules, 2019.

BoG-67/19/13: Budget Allocation for National Institute of Technology (NITs) for the financial year 2019 – 20.

MHRD vide letter F. No. 36-10/2018-TS.III dated 15.03.2019 forwarded the Budget Allocation of NIT Silchar for the financial year 2019 – 20 (Annexure – XIII)

The Board is requested to note the same

DECISION

The Board noted the same.

BoG-67/19/14: Seat Matrix for MTech & MSc courses for the year 2019-20.

MHRD vide OM dated 17th Jan 2019 issued necessary instructions to provide reservation for EWS in admission to educational institutions. In accordance to the said OM, the Institute has prepared the seat matrix incorporating the reservation for EWS category also and submitted the same to CCMN-2019 and CCMT-2019 for admission in MSc and MTech programme respectively

The Board is requested to note the same

DECISION

The Board noted the same.

BoG-67/19/15: To approve the recommendations of the 48th FC meetings.

The recommendations of 48th meeting of Finance Committee to be held on 09.04.2019, will be placed on the table on the day of the meeting for consideration

DECISION

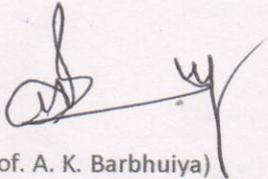
The Board approved the recommendations of 48th meeting of Finance Committee

BoG-67/19/16: To approve the recommendations of the 54th and 55th B&WC meetings.

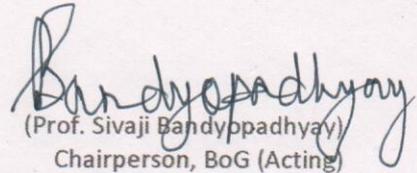
The recommendations of 54th and 55th meeting of Building & Works Committee held on 14.11.2019 and 07.01.2019, is placed at (Annexure – XVI) for consideration

DECISION

The Board approved the recommendations of 54th and 55th meeting of the Building & Works Committee



(Prof. A. K. Barbhuiya)
Registrar & Secretary



(Prof. Sivaji Bandyopadhyay)
Chairperson, BoG (Acting)