

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

SIXTY EIGHTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 68th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 1st July, 2019 at 1130 hours. The following members were present in the meeting:

1. Prof. Sivaji Bandyopadhyay, Director & Chairperson, BoG (Officiating)
2. Smt. Darshana M Dabral, JS & FA (IFD), Department of Higher Education, MHRD
3. Sri Madan Mohan, ADG, Department of Higher Education, MHRD
4. Prof. Abhijit Barooah, Cryogenics, Assam
5. Prof. S. K. Kakoty, IIT Guwahati
6. Prof. F. A. Talukdar, NIT Silchar
7. Dr. M. K. Bera, NIT Silchar
8. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Sivaji Bandyopadhyay, Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

Prof. A. I. Laskar, Dean (P & D) and Prof. P. K. Patowari, Dean (F.W) attended the meeting as Special Invitee.

At the outset, Prof. Sivaji Bandyopadhyay welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-68/19/01: To confirm the minutes of 67th Meeting of Board of Governors

Sixty seventh meeting of the Board of Governors was held on 9th April, 2019 at NIT Transit House, New Delhi. The copies of the Minutes of the 67th meeting of the Board of Governors (Annexure – I₁) was circulated to all the members of the Board. The comments received from one of the Board members is placed at Annexure – I₂.

The Board is request to discuss and confirm the minutes of 67th meeting of the BoG.

DECISION

The Board noted the modification of the minutes of the Agenda Item No. BoG-67/19/05 incorporating the comments of one of the honourable Board Members and confirmed the minutes of 67th meeting of Board of Governors

However, after the meeting while discussing on the issue related to one time age relaxation for Muster Roll / contractual staff for participating in the recruitment process for the non-teaching posts advertised vide No. NITS/Estt/Advt/Non-Teaching/19 dated 07.03.2019 with the MHRD representative Sri Madan Mohan, ADG, it was advised that one time age relaxation for Muster Roll / contractual staff be uniform for all NITs and NIT Silchar may follow the decision taken by NIT Allahabad and NIT Warangal.



Accordingly the Minutes of Agenda Item No. BoG-67/19/12 may be read as follows:

The Board resolved to approve one time measure / relaxation to the employees who are working on ad-hoc / temporary / contractual / outsourced basis in NIT Silchar subject to the following conditions:

- I. The relaxation will be applicable only for participation in the first regular recruitment process after the adoption of the Recruitment Rules (2019), as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019
- II. No relaxation in qualification and experience will be allowed under any circumstances
- III. Relaxation in age will be allowed only to the persons who were presently working / serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions
- IV. The relaxation granted is only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post
- V. Age relaxation will be granted to the extent of number of years of experience at NIT Silchar
- VI. All other conditions mentioned in the Recruitment Rules, 2019

BoG-68/19/02: To discuss on the Action Taken Report on decision of the 67th Meeting of Board of Governors

The action taken report on the minutes of 67th meeting of BOG is placed at Annexure – II. The Board is requested to take note of the same

DECISION

The Board noted the action taken on the minutes of 67th meeting of BoG

BoG-68/19/03: To consider Regularisation of Service of Dr. Ripon Patgiri Assistant Professor grade – II, Department of Computer Science and Engineering who joined this institute on contract basis under 3 – tier system

Dr. Ripon Patgiri Assistant Professor grade – II, Department of Computer Science and Engineering was appointed under 3 – tier system and obtain Ph D degree on 31.05.2019 (Annexure - III).

Dr. R. Patgiri was appointed under 3 – tier Faculty Cadre Structure and joined the institute on 22.04.2013. As per the terms & conditions of the appointment letter, he was appointed on contract for 3 years or till the award of Ph.D degree, extendable by 2 more years on recommendation of a second selection committee. The performance and progress towards acquiring Ph.D degree will be monitored continuously and the appointment shall be terminated if progress is not found satisfactory at any stage. The contract position will be regularized on



acquiring Ph.D degree w.e.f the date of joining at this institute Assistant Professor (on contract)

As per point 4 of Annexure – I of the recruitment rule prevailing at that point of time, faculty, who are appointed on contractual basis, shall be for a fixed period not exceeding five years. Faculty without Ph.D degree shall be recruited on contract basis only.

Since, Dr. R. Patgiri could not complete his Ph.D within the stipulated period his case along with other similar cases were placed in the 60th meeting of BoG held on 08.03.2018 and the Board decided to extend the time period for another six months to such candidates for completion of their Ph. D.

The matter was again placed in the Board in its 63rd meeting held on 25.09.2018 informing that Dr. Patgiri along with another 4 faculty members could not complete their Ph.D. within their extended period. Board instructed the Institute to place the status of their PhD in its next meeting and granted them extension up to 31.12.2018.

The status of PhD of Dr. R. Patgiri was placed before the BoG in its 67th meeting held on 09.04.2019 and the Board was satisfied with the progress of PhD work of the incumbent. Dr. Ripon Patgiri has now completed his Ph D on 31.05.2019

BOG is requested to regularise the service of Dr. R. Patgiri from the date of his joining in the institute i.e. with effect from 22.04.2013.

DECISION

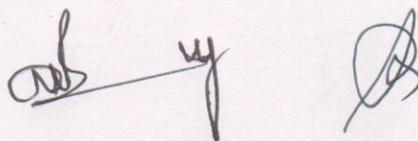
The Board regularise the service of Dr. R. Patgiri from the date of his joining in the institute i.e. with effect from 22.04.2013.

BoG-68/19/04: To consider the request of Dr. Prashant Kr. Tiwari, Assistant Professor Grade – I, Department of Electrical Engineering for grant of Lien

Dr. P. K. Tiwari vide letter dated 07.06.2019 (Annexure - IV) requested to grant him lien for 3 (three) years to enable him to join the post of Assistant Professor Grade – I at MNNIT Allahabad. Incumbent also mentioned to consider his application as prior notice to the employer.

It may be noted that, the application of Dr. P. K. Tiwari was not forwarded for the post of Assistant Professor Grade – I at MNNIT Allahabad. However, the institute issued NOC to Dr. P. K. Tiwari for appearing the interview. Before issuance of application an undertaking was taken from him as per Point 3(a) of schedule D of NIT Statute, stating that he will join back NIT Silchar or resign from the post held by him after 3 (three) years.

As per point 14 of DOPT OM No. 28020/2/2018-Estt.(C) dated 27.08.2018 “the benefit of having a lien in a post/service/cadre is enjoyed by all employees who are confirmed in the post/service/cadre of entry or who have been promoted to a higher post, declared as having completed the probation where it is prescribed. It is also available to those who have been promoted on regular basis to a higher post where no probation is prescribed under the rules, as the case may be”.



The service of Dr. P. K. Tiwari was confirmed vide office order No. NITS/Estt/BoG-64/18/20631-48 dated 23.01.2019.

Further, as per Section 24(a) of NIT Act, the Board is the appointing authority for academic staff.

The Board may discuss and take suitable decision on the issue.

DECISION

The Board directed to provide Lien for 1 (one) year to Dr. Prashant Kr. Tiwari, Assistant Professor Grade – I, Department of Electrical Engineering.

BoG-68/19/05: To consider the recommendation of Selection Committee for the faculty positions advertised against advertisement No. NITS/Estt/Faculty/Advt/19 dated 28.01. 2018.

The institute vide advertisement No. NITS/Estt/Faculty/Advt/19 dated 28.01. 2018 (Annexure – V) advertised for the post of Assistant Professor Grade – II at Level – 10 for various departments of this institute.

The meeting of Selection Committee for interviewing the candidates for the post of Assistant Professor Grade – II for the following Departments were scheduled from 18.06.2019 to 26.06.2019.

1. Civil Engineering
2. Mechanical Engineering
3. Electrical Engineering
4. Electronics & Communication Engineering
5. Computer Science & Engineering
6. Electronics & Instrumentation Engineering

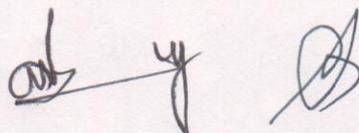
The recommendation of the Selection Committee will be placed on the table.

Board is requested to approve the same.

DECISION

The Board approved the recommendation of the Selection Committee and authorised the Director to issue appointment letter at the earliest so that the newly appointed faculty members can join before the start of next semester

THE AGENDA ITEM IS CONFIDENTIAL



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BoG-68/19/07: To consider the report of the committee constituted as per the decision of the 65th meeting of the BoG vide agenda item BoG- 65/18/06A held on 13th December, 2018.

As per the advice of the MHRD vide its letter F. No-15-8/2018 dated 29/11/2018, the Board in its 65th meeting authorised the Director to constitute a committee to investigate the issues related to some of the newly constructed Infrastructures of NIT Silchar as observed by the PMU. Director NIT Silchar constituted a two member committee for the same vide letter No-BoG-65/18 dated 29/12/2018.

The committee members visited the Institute in the month of April 2019 and after physical inspection of the newly constructed Infrastructures, submitted a report. The report will be placed on the table

The Board is requested to go through the report and decide accordingly.

DECISION

The Board decided to refer the issue to the BWC for recommendation based on the observation from (1) The Secretary, Department of Higher Education, MHRD, (2) PMU report & (3) Report of the Committee constituted as per the decision of the BoG in its 65th meeting held on 13.12.2018

BoG-68/19/08: To discuss and decide on the Court Judgement of the Case of Sri Debasish Dey, Retd. Engineer.

Sri Debasish Dey, Engineer retired from this institute on 28.02.2018 after attaining the age of superannuation. While obtaining the vigilance clearance from the Chief Vigilance Officer (CVO) of this institute, following comments has been received from the CVO:



No allegation of misconduct on vigilance ground against the officer was referred to the office of CVO. However, it is reported that the officer has failed to bring to the notice of the authorities about increase in area of construction of the Sports Complex, resulting increase in cost. The Officer was put liable for action on this ground.

As the issue related to sports complex was lying with the MHRD, the Institute did not release the pensionary benefit of Mr. D. Dey. Matter regarding release of pension and other pensionary benefits to Sri. D. Dey was placed in the 61st meeting of the BoG, held on 28.05.2018 vide agenda item no. BoG-61/18/19.

The Board advised the Institute to release the provisional pension to Mr. Dey and also send a reminder to the MHRD related to sports complex issue.

Mr. Dey was not satisfied with the decision of the Institute and filed a writ petition W.P. (C) No. 4481/2018 in the Gauhati High Court for release of his final pension and other retiral benefits. The Hon'ble High Court have passed its judgement vide order dated 29-03-2019. Para 12 of the said order read as follows, "*accordingly, respondent authorities are directed to release the pensionary and retiral benefits including gratuity to the petitioner which exercise is to be undertaken within a period of one month from today. However, it is also observed that the authorities would be at liberty to take appropriate steps in accordance with law*". Copy of the said order of Hon'ble High Court is placed at Annexure VIII It may be noted that GPF, leave encashment admissible to the incumbent had already been released and provisional pension is disbursed on regular basis.

Furthermore, reports of various committees constituted on the matter of Sports Complex was sent to MHRD vide letter 18.08.2015 and 31.01.2019 respectively.

Board is requested to deliberate on the matter and advice accordingly

DECISION

The Board was informed by the institute that as no charge sheet was issued to Sri Debashish Dey, Retd. Engineer his pensionary benefit cannot be withheld as per CCS (Pension) Rules and CCS (CCA) Rules.

*Board discussed the issue and approved to release the pensionary benefits of Sri Debashish Dey, Retd. Engineer as per the order of Honourable Gauhati High Court
However, the Board noted that undue delay is done in taking decision on the issue*

BoG-68/19/09: To consider the proposed MoU between NIT Silchar and the University of Iowa, Iowa City, Iowa, USA

The Director NIT Silchar during his visit to USA for the period from 01.06.2019 to 16.06.2019 visited University of Iowa where the representatives from the University of Iowa have exchanged views on establishing a reciprocal student exchange program based on equality and mutual participation. The exchange program will benefit participants by increasing their understanding and appreciation of another culture and by improving educational offerings through expanding the pool of teachers, students and facilities. The Institute is interested



for signing an MoU with the University of Iowa, Iowa City, Iowa, U.S.A . The templates of exchange agreement and MoU is attached at **Annexure – IX₁** and **Annexure – IX₂**.

The Board is requested to discuss and advise accordingly

DECISION

The Board approved the proposed MoU between NIT Silchar and the University of Iowa, Iowa City, Iowa, USA

BoG-68/19/10: To discuss on the representation from Muster Roll Workers

The Muster Roll worker of NIT Silchar vide letter dated 04.06.2019 (**Annexure – X**) has made the following requests:

- I. To provide Temporary Status to the MR Workers
- II. To deduct and deposit EPF from the date of engagement of the MR Worker
- III. To implement all the welfare schemes as admissible and to provide financial assistance as directed by the Hon;ble Gauhati Court order dated 14.05.2015
- IV. Any other relief as dim fit and proper

It may be noted that the matter related to the Temporary Status was placed in the 50th meeting of the BoG. The Board decided to refer the matter to the MHRD and accordingly the matter was referred to MHRD. The EPF facility is being provided to Muster Roll workers since April, 2013. Further, Institute financially supported few Muster Roll Workers to pursue higher qualification. Institute had also provided ITI training courses to few of the Muster Roll Workers.

The Board is requested to discuss and advice accordingly.

DECISION

The item is withdrawn.

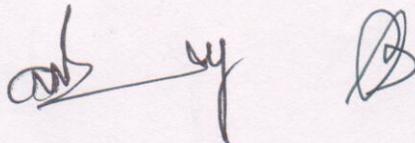
BoG-68/19/11: To consider the resignation of Dr. K.C. Satpathy, Librarian to relieve him from the Institute

Dr. Kishore Chandra Satpathy, Librarian, Central Library vide letters dated 24.05.2019 (**Annexure-XI**) requested to release him from the post of Librarian.

It may be noted that the Board in its 60th meeting held on held on 08.03.2018 decided to provide Lien for 1 (one) year to Dr. K. C. Sathpahy, Librarian subject to submission of under taking stating that after one year either he should join the institute or resign from the post he is holding in this institute. Further, the Board in its 67th meeting held on 09.04.2019 granted him extension for another 6 (six) months from 08.03.2019.

As per Section 24(a) of NIT Act, the Board is the appointing authority for the staff whose grade pay is more than INR 4,200.00 and the presently Dr. K. C. Satpathy is at Level 13A i.e Grade pay INR 9,000.00.

The Board may discuss and take suitable decision on the issue



DECISION

The Board accepted the resignation of Dr. K.C. Satpathy from the post of Librarian.

THE AGENDA ITEM IS CONFIDENTIAL

BoG-68/19/13: To ratify the B Tech & MBA Seat Matrices for the year 2019-20

MHRD vide OM dated 17th Jan 2019 issued necessary instructions to provide reservation for EWS in admission to educational institutions. In accordance to the said OM, the Institute has prepared the seat matrix incorporating the reservation for EWS category also and submitted the same to JoSAA-2019 for admission in B.Tech programme for the year 2019-20, as per the JoSAA format, with the approval of Chairperson, BoG.

Similarly, the seat matrix for MBA programme for the year 2019-20 was also approved by the Chairperson, BoG.

Board is requested to ratify the action taken by the Chairperson, BoG

DECISION

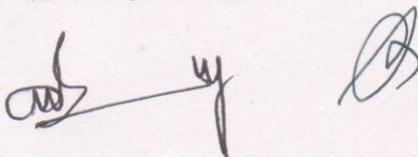
The Board noted and ratified the action taken by the Chairperson, BoG.

BoG-68/19/14: To approve the recommendations of the 49th FC meetings.

The recommendations of 49th meeting of Finance Committee to be held on 01.07.2019, will be placed on the table on the day of the meeting for approval

DECISION

The Board approved the recommendations of the 49th meetings of Finance Committee

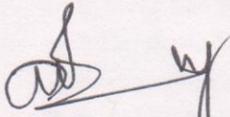


BoG-68/19/16: To approve the recommendations of the 56th B&WC meetings.

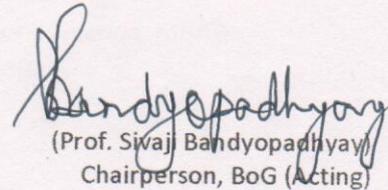
The recommendations of 56th meeting of Building & Works Committee held on 09.04.2019 is placed at (Annexure – XVI) for approval

DECISION

The Board noted the recommendations of 56th meeting of Building & Works Committee



(Prof. A. K. Barbhuiya)
Registrar & Secretary



(Prof. Sivaj Bandyopadhyay)
Chairperson, BoG (Acting)