

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

Minutes of the Fifty Fourth Meeting of the Board of Governors

The 54th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 6th May, 2017 at 1500 hours. The following members were present in the meeting:

1. Prof. Rajat Gupta, I/C Director & Chairperson (Acting)
2. Sri K. Rajan, Under Secretary, TS-III, Department of Higher Education, MHRD
3. Sri Alex P Thomas, AFA, Integrated Finance Division, MHRD
4. Prof. Uma Bhattacharjee, IEST, Shibpur
5. Prof. S. L. Bapat, IIT Bombay
6. Prof. S. K. Kakoty, IIT Guwahati
7. Prof. K.M. Pandey, NIT Silchar
8. Dr. L. C. Saikia, NIT Silchar
9. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

Due to expiry of the term of the Chairperson, BoG and as per Statute No. 17(15) of the first Statutes of NITs, Prof. Rajat Gupta, I/C Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Rajat Gupta welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-54/17/01: To confirm the minutes of 53rd Meeting of Board of Governors

Fifty third meeting of the Board of Governors was held on 28th March, 2017 at NIT Transit House, New Delhi. The copies of the Minutes of the 53rd meeting of the Board of Governors were circulated to all the members of the Board. No comments are received from any members.

The Board is requested to confirm the minutes of 53rd meeting of Board of Governors.

DECISION

The Board confirmed the minutes of the 53rd meeting of the BOG.

However, during discussion, one of the Hon'ble members raised the pending issue of faculty appointment selected against Advertisement No. 01/16, 02/16, 03/16 and 04/16. The Board advised the Institute to take-up the issue with the MHRD considering the fact that the selection process is done more than one year back.

BoG-54/17/02: Action Taken Report on decision of the 53rd Meeting of Board of Governors

The action taken report on the minutes of 53rd meeting of BOG. The Board is requested to take note of the same.

DECISION

The Board noted the 'Action Taken Report' on the minutes of the 53rd meeting of the Board of Governors.

The Board had also gone through the report of the committee formed under Agenda Item No. BoG-53/17/08 and accepted the same. The Board further advised the Institute to communicate the same to Dr. Arup Bhattacharjee,

BoG-54/17/03: To discuss and seek the Ex-post facto approval of the BOG for making payment to the staff engaged temporarily.

Deferred Agenda item of
53rd meeting of BoG
Item No.
BoG-53/17/16

The Institute vide letter Nos. (i) NITS/Estt/Misc_MHRD_Corres/15 dated 26.08.2015 (ii) NITS/PA/64/15 dated 07.11.2015 and (ii) NITS/Estt/64/16 dated 06.02.2017 requesting for sanction of additional manpower due to increase in student strength on the basis of MHRD letter No. F.23-18/2008-TS.III dated 17.03.2010

The last sanction of additional manpower was given by MHRD vide their letter No. F.15-15/2008-TS.III dated 13.06.2012. Four years have passed since then and the student strength has gone up by 21%, from 2800 to 3388. Accordingly, the institute is entitled for 310 nos. of Non – Faculty Staff. As such to meet the increased demand of essential services and the contingency, manpower was outsourced and the work was being managed. But in the 51st meeting of BoG held on 12.01.2017, the decision was taken “to terminate the contractual staff / outsourced staff, in case the total number of Regular / Contractual / Outsourced / MR employees in the institute is exceeding the sanctioned positions of Non – Faculty staff” and “appoint staff on contract basis for shortfall against sanctioned post”. Accordingly, in compliance with the BoG’s order, excess staff beyond 226 were terminated. Status of staff position before the termination is furnished below:

Sanctioned		In – Position				Total
		Regular	MR	Contractual	Outsourced	
Before BoG’s decision of termination	226	126	95	30	102	363

Consequent to the termination of manpower, the institute has been crippled due to acute shortage of working hands in every department. The above situation is mainly because of the presence of 80 nos. of supporting staff in the strength of 119 regular employees leaving only 39 functional hands or office staff for performing the day to day functioning of the institute.

From above, it can be realised that because of the presence of huge number (80 + 95) of supporting staff and MR workers against a sanctioned strength of 226, the strength of the functional hands and the office staff could not be increased through regular recruitment. However, the deficiency was met through contractual appointment and by outsourcing of manpower. As a result of the above decision of the 51st BOG, the work of the Institute has come to a standstill.

To meet the above crisis, certain manpower numbering 60 were called back and engaged temporarily to run the system which was informed during discussion with MHRD on 07.02.2017. Due to the employment of above manpower, there will be no extra flow of funds, than what if all the sanctioned posts of the year 2013 would have been filled. The detailed justification / matching savings are as follows:



MATCHING SAVINGS

Total Sanctioned Strength	:	226
Staff in Position	:	119
Monthly Salary of 119 Non – Teaching Staff (Actual)	:	INR 51,34,183.00
Monthly Salary of 107 vacant Non – Teaching Staff (Actual)	:	INR 42,08,900.00
Total (A)	:	INR 93,43,083.00
Monthly Salary of 119 Non – Teaching Staff (Actual)	:	INR 51,34,183.00
Monthly Salary of 95 MR Staff (Actual)	:	INR 11,92,103.00
Monthly Salary of additional 60 Contract Staff on average of INR 25,000.00 p.m.	:	INR 15,00,000.00
Total (B)	:	INR 78,26,286.00
Net Savings (A – B)	:	INR 15,16,797.00

From the above table it can be realised that the amount stated in 'B' is less than the amount of 'A'. As such there will not be any additional expenditure required for the temporary engagement of the 60 contractual staff for a short period.

The matter was placed in the 52nd BOG and following decision was taken.

"The Director and the Registrar, NIT Silchar had a meeting with Sri S P Goyal , Joint Secretary (NITs & DL), MHRD and Sri Sanjeev Sharma, Director, NITs on 28/02/2017 on the eve of the BoG meeting in the office of the Joint Secretary and came to know that the proposal for sanction of additional posts of faculty and non-faculty based on the student strength of 2015-16 is being processed with utmost urgency and was given the assurance that the approval of additional posts will be accorded soon. As such, with the additional inputs/data, it will be appropriate to take a final decision on this agenda item.

The Board advised that the matter may be placed in the next Board meeting along with the additional relevant information".

Board may kindly accord ex – post facto sanction for temporary engagement of 60 numbers of manpower to manage the functions of the Institute for a short period. On receipt of sanction of additional 84 (310 – 226) posts requested vide our letter No NITS/Estt/Misc_MHRD_Corres/15 dated 26.08.2015, appointment on contractual basis through regular process of interview will be made till recruitment to fill the additional sanctioned posts on regular basis

DECISION

The Board accorded ex-post facto approval for making payment to the 41 numbers of staff engaged temporarily from 02.02.2017 till contractual appointment is made after observing the due procedure. The payment may be released to the staff before confirmation of the minutes.

However, the Board advised that the total staff (including Regular / Contractual / Outsourced / MR worker) should not exceed the non-teaching sanction strength of 303.

BoG-54/17/04: Pension case of Dr. P. P. Sahay, Ex – Professor, NIT Silchar.

Deferred Agenda item of
53rd meeting of BoG
Item No.

BoG-53/17/17

Dr. P. P. Sahay, Professor in the Department of Physics left this institute on 26.02.2008 on lien for 1 (one) year on being selected to the post of Professor in MNNIT, Allahabad and on expiry of lien, he tendered resignation to the Director



NIT Silchar. His resignation was accepted and accordingly, released on 27.02.2009. His liabilities namely CPF Balance / Gratuity / Leave salary / GSLI were all transferred to MNNIT, Allahabad when CPF Scheme was prevalent in this institute.

After introduction of GPF Scheme in February, 2013 in the institute, Dr. Sahay exercised option for granting him pension. In this connection, this institute made, communications with MHRD to get directives whether the option given by Dr. Sahay could be considered vide this institute letter dated 08.09.2014.

MHRD made queries whether Dr. Sahay has submitted Technical Resignation through proper channel and if yes, relevant documents might be provided.

All documents namely No Objection Certificate to appear in the interview for the post of Professor MNNIT, Allahabad / orders for granting lien / resignation letter / release order were sent to MHRD. Moreover, the relevant rules were also enclosed with the letter from this end.

MHRD vide email dated 31.12.2016 asked the institute to submit a written statement with the approval of Competent Authority that Dr. P. P. Sahay has submitted Technical Resignation through proper channel.

In the meantime a committee is constituted vide order dated. 20.03.2017 to examine the matter and submit its report. The committee has submitted its report which may be seen.

BOG may discuss the matter and decide.

DECISION

The Board discussed the matter and decided to place it before the next meeting of the BoG with all the documents related to pension scheme.

BoG-54/17/05:
Deferred Agenda item of
53rd meeting of BoG
Item No.
BoG-53/17/18

To approve the recommendations of the 45th meeting of B&WC.

The recommendations of 45th meetings of the B&WC, held on 11.01.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 45th meeting of Building & Works Committee

BoG-54/17/06:
Deferred Agenda item of
53rd meeting of BoG
Item No.
BoG-53/17/19

To approve the recommendations of the 36th FC meetings.

The recommendations of 36th meetings of the Finance Committee, held on 12.01.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 36th meeting of the Finance Committee

BoG-54/17/07:
Deferred Agenda item of
53rd meeting of BoG
Item No.
BoG-53/17/20A

Ex-post facto approval of new Regulations for M.Tech Programmes.

The Senate in its 46th meeting held on 08-04-2016 introduced new Regulations for all the existing MTech programmes and accordingly new Regulations have been made effective for the students of 2016 entry batch. However, the matter was not placed to the BoG for its approval. The Senate in its 49th meeting held on 23.03.2017 at NIT Silchar recommended that the matter may be informed to



BOG in its next meeting and BOG may be requested to accord ex-post approval in this regard.

BOG is requested to consider the matter.

DECISION

The Board accorded ex – post facto approval to new Regulations for M. Tech Programmes

BoG-54/17/08: To consider formation of Oral Examination Board for conducting viva voce of Sri Nongthombam Maheshkumar Singh, Registration No.12-3-1-109, a regular Ph.D. research scholar of Dept of Civil Engineering.

Deferred Agenda item of
53rd meeting of BoG
Item No.
BoG-53/17/20B

A faculty member of CE dept, who is also the Supervisor of Sri Nongthombam Maheshkumar Singh, has been placed under suspension by the competent authority just before conducting viva voce of said Ph.D. student. The existing Ph.D. Regulations, prior to July 2014, are silent about the present situation. Senate authorized the Chairman to dispose the issue in consultation with Institute Retainer.

Board may note the same

DECISION

The Board noted the action taken by Chairman Senate

BoG-54/17/09: Confirmation of service of Sri Sanjay Srivastava, Dy. Registrar (Admin).

The matter regarding confirmation of service of Sri Sanjay Srivastava, Dy. Registrar (Admin) was placed before the BoG in its 48th meeting under item No. BOG – 48/15/10 and the Board approved to confirm the service of Sri Sanjay Srivastava to the post of Dy. Registrar (Admin) from 21.01.2015

While confirming the minutes of 48th meeting of BoG, the BoG in its 49th meeting discussed the issue regarding confirmation of service of Sri S. Srivastava and decided to refer the matter to DoPT for clarification. Accordingly, the institute vide letter dated 12.07.2016 sent a letter to DoPT.

However, it may be noted that on receipt of a complaint from a contractual Faculty Member of this institute about Sexual Harassment by Sri Sanjay Srivastava, Dy. Registrar (Admin), the matter was placed before 49thBoG.

The BoG vide item No. BoG – 49/16/07 directed to refer the case to Internal Complaints Committee (ICC) for further enquiry. The report of the ICC was placed before the BoG in its 51stmeeting under item No. BoG-51/08. The Board accepted the report of the ICC subject to the following observation (i) the DoPT guidelines in this regard have been followed in conducting the enquiry and preparing the report or not? (ii) the Complainant and the Accused have received the copy of the same or not? and the Board also decided that confirmation of service of Sri Sanjay Srivastava, Deputy Registrar (Admin) will be considered in the next meeting of the BoG.

Accordingly, the matter regarding confirmation of service of Sri S. Srivastava was placed before the BoG in its 53rd meeting under item No. No BoG-53/17/12 and the Board decided that the matter of confirmation of service of Sri Sanjay Srivastava will be taken up by the Board in its next meeting.



Board is requested to confirm the service of Sri Sanjay Srivastava from 21.01.2015 as Dy. Registrar (Admin) after completion of 2 (two) years of probation.

DECISION

The Board in its 48th meeting confirmed the services of Sri Sanjay Srivastava to the Post of Deputy Registrar (Administration).

In the mean time, one Contractual Faculty Member of this institute lodged a complaint against Sri Sanjay Srivastava and the BoG in its 49th meeting directed the institute to refer the case to Internal Complaints Committee (ICC) of the institute and the matter regarding confirmation of service of Sri Sanjay Srivastava was referred to DoPT for clarification. The DoPT did not consider the request from the Institute and advised to refer the matter to the concern Ministry.

The ICC conducted the enquiry and has given following conclusions and recommendations:

"... In this type of gathering of people in a marriage hall, chances of accidentally physical touch could not be ruled out. It is not out of place to mention here that in such an open space possibility of physically touching the complainant with mala fide intension in front of all and that too un-noticing is remote. Therefore, it is more or less clear that the incident may be of accidentally-physically touch, if any, by the respondent or it may be due to respondent's act of inherited habit and culture. ICC recommends that the respondent may be communicated / counselled to act / behave in a suitable manner considering the prevailing culture in social and professional front in NIT Silchar and locality / region"

The report of the ICC was placed before the Board in its 51st meeting. The Board accepted the report of the ICC. However, it advised the Institute to confirm whether:-

- the DoPT guidelines in this regard have been followed in conducting the enquiry and preparing the report or not?*
- the Complainant and the Accused have received the copy of the same or not? and to report the same in the next meeting of the BoG.*

The Board further decided that confirmation of service of Sri Sanjay Srivastava, Deputy Registrar (Admin) will be considered in the next meeting of the BoG.

The Board was then informed in its 53rd meeting that, the ICC had conducted the enquiry and submitted its report as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 and a copy of the report was furnished to both the Complainant and the Accused and that they had formally received the same and no further complain is received from them.

The Board was further informed that the guidelines of the Department of Personnel and Training (DoPT) had been adhered to in letter and spirit in the matter.

The Board noted the information furnished by the Institute and decided that the matter of confirmation of service of Sri Sanjay Srivastava will be taken up by the Board in its next meeting.

Considering the facts stated above, the Board confirmed the service of Sri Sanjay Srivastava as Dy. Registrar (Admin) w.e.f. 21.01.2015 after completion of 2 (two) years of probation.

BoG-54/17/10: Representation of Dr. Dibakar Chakraborty, Professor, Department of Civil Engineering.

MHRD vide letter F. No. 15-18/2016-TS-III dated 30.11.2016 addressed to Registrar, NIT Silchar forwarded the representation of Dr. Dibakar Chakraborty, Professor, Department of Civil Engineering regarding grant of due CAS benefits to him, with a request to provide comments and factual reports.

It may be noted that Dr. D. Chakraborty submitted his application to the Chairman, BoG on 01.06.2015 and 19.06.2015 respectively. As per reply given to him on 15.07.2015, it was informed to Dr. D. Chakraborty that his application was not specific about the anomaly's arose due to grant of CAS in 2009,2010& 2011 and hence the issue cannot be examined in the absence of facts. Now, Dr. D. Chakraborty has submitted his application with all details and prayed for relief on the following issues:

- I. To review the entire promotions granted under CAS 2009, CAS 2010, CAS 2011 as well as date of grant of promotional benefits to the faculty and non-faculty cadres.
- II. To review the promotions granted to the appellant under CAS 2004 and CAS 2011 and grant promotional benefits with effect from actual dates of his acquiring eligibility based on the provisions of MHRD OMs and circulars. Clause (3) of the MHRD OM No.F.20-18/2003-TS-III dated 15.09.2003 and clause 4 (q) of the MHRD circular dated March 14, 2012 may kindly be referred.
- III. To ensure review of all previous promotions/enhancement of Pay Band or AGP granted by NIT Silchar, as prescribed under clause 4(K) of MHRD circular dated March 14, 2012.
- IV. To remove all anomalies created by the institute by way of violations of MHRD guidelines/OMs etc. as well as adoption of non-uniform policies (MR#3 may be referred)in granting CAS related benefits under CAS 2009, CAS 2010, and CAS 2011 to faculty and non-faculty members of this institute.

As such, it will be appropriate if the allegations made against the CAS promotion of number of teachers and Librarian of the Institute be looked into by an independent committee.

The Board is requested to constitute a Committee to look into the anomalies regarding CAS.

DECISION

The Board authorised the Director to constitute an Independent Committee to look into the anomalies regarding CAS



BoG-54/17/12: To record report of sending Faculty Members abroad for International Conference.

As per clause 14(ii) of NIT Statute, Chairperson BoG has the power to send members outside India. However, as per clause 17(15) of Statute, in the event of occurrence of vacancy in the office of the Chairperson, Director may discharge the functions assigned to the Chairperson.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute for sending the following faculty members abroad for International Conference.

S. No	Name & Designation	Conference/workshop	Country	Period
1.	Dr. Biplab Das, Assistant Professor (on contract), Department of Mechanical Engineering	International Conference on Sustainable Energy & Environmental Protection	Bled, Slovenia	23.06.17 to 02.07.17
2.	Dr. K. M. Pandey, Professor, Department of Mechanical Engineering	International Conference on Sustainable Energy & Environmental Protection	Bled, Slovenia	23.06.17 to 02.07.17
3.	Dr. Sudip Dey, Assistant Professor (on contract), Department of Mechanical Engineering	20th International Conference on Composite Structures	Paris, France	01.09.17 to 08.09.17

The Board is requested to record report the same

DECISION

The Board noted the action taken by the Chairperson, BoG

BoG-54/17/13: Deputation of Prof. Rajat Gupta, Professor, Department of Mechanical Engineering to NIT Mizoram.

Prof. Rajat Gupta, Professor, Department of Mechanical Engineering has got an appointment letter as Director of NIT Mizoram vide MHRD letter F. No. 34-8/2015.TS.III (Pt) dated 20.04.2017. Prof. R. Gupta has requested to allow him to join NIT Mizoram on deputation for a period of 5 (five) years.

The Board may consider the matter & allow him to join NIT Mizoram as Director on deputation for a period of 5 (five) years.

DECISION

The Board allowed Prof. R. Gupta to join NIT Mizoram as Director on deputation for a period of 5 (five) years.



BoG-54/17/14: Review of granting Lien to Dr. Sushovan Chatterjee, Assistant Professor (on contract), Department of Mechanical Engineering.

Dr. Sushovan Chatterjee, Assistant Professor (on contract) vide letter dated 01.08.2016 requested to grant him lien for 2 (two) years to join the post of Associate Professor in Government Engineering & Technological College in West Bengal General Services.

Dr. Sushovan Chatterjee was released from this institute on 13.12.2016 (afternoon) on lien for a period of 2 (two) years subject to approval from BOG. Dr. Chatterjee has also submitted an under taking mentioning that if BoG does not accord its approval for holding Lien to the post, he will either return and join the post or will resign from the post.

The matter was placed before the BoG in its 51st meeting under item No. BoG – 51/12 and the Board did not approve Lien to Dr. Sushovan Chatterjee.

The institute vide Letter No. NITS/Estt/BoG-51/17 dated 14.03.2017 informed the decision of BoG to Dr. S. Chatterjee. In reply, Dr. S Chatterjee vide email dated 24.03.2017 requested to review his lien and allow him six-months more time to finalize his decision.

Board is requested to discuss the matter and advise accordingly.

DECISION

The Board decided that Dr. Sushovan Chatterjee should be inform to join the institute within 15 days or resign from the post he is holding at NIT Silchar

BoG-54/17/15: Supplementary agenda, if any, with the permission of Chairperson.

The following supplementary agenda were taken up:

BoG-54/17/15A: Ex-post facto approval of the BOG for making payment to 41staff engaged temporarily up to May, 2017.

In compliance with the decision of the BoG in its 51st meeting, excess staff beyond the earlier sanctioned 226 posts were terminated. Consequent to the termination of manpower, the institute has been crippled due to acute shortage of working hands.

To meet the above crisis, 41 number of persons were called back and engaged temporarily to run the system. The total expenditure for engaging these 41 persons for a period from the month w.e.f Feb, 2017 to May, 2017 will be INR 40,00,000.00 (approx).

The matter was placed and discussed in the 52nd BoG (special) meeting and the decision of the Board was that the matter may be placed in the next Board meeting along with the additional relevant information. The matter was again placed in the 53rd BOG, but on account of the paucity of time, the agenda item along with some other items could not be taken up for consideration. Accordingly, the matter is placed in this meeting under item No BoG – 54/17/03 Further, it may be pointed out that the institute vide MHRD letter F. No. 15-15/2008-TS.III dated 21.04.2017 received additional sanction of 77 Non – Faculty positions.

Board is requested to :



- i) Accord ex – post facto sanction for temporary engagement of 41 number of persons to manage the day to day routine works of the Institute.
- ii) Accord approval for the payment of salary to be made to these persons for the month w.e.f Feb, 2017 to May, 2017.
- iii) Authorise Director to engage staff on contractual basis through regular process of interview till recruitment is made to fill the additional sanctioned posts on regular basis.

DECISION

Decision is already taken under agenda item BOG-54/17/03 and is as follows:

- i) *Board accorded ex – post facto sanction for temporary engagement of 41 number of persons to manage the day to day routine works of the Institute.*
- ii) *Board approved payment of salary to be made to these persons for the month w.e.f Feb, 2017 till contractual appointment is made after observing the due procedure. The payment may be released before the confirmation of the minutes of the BoG.*
- iii) *Board authorised Director to engage staff on contractual basis through regular process of interview till recruitment is made to fill the vacant sanctioned posts on regular basis.*

BoG-54/17/15B: To record report nomination of External Member of Senate.

On completion of tenure of External Members of Senate the Director (IC) has discharged the functions of the Chairperson in accordance with the clause 17(15) of Statute and has nominated following persons as external member of Senate:

- I. Prof. N. C. Shivaprakash, IISc Bangalore (Science)
- II. Prof. S. K. Deb, IIT Guwahati (Engineering)
- III. Prof. (Mrs.) R. R. Dhamala, Assam University (Humanities)

The Board is requested to ratify the action taken by the Chairperson BoG.

DECISION

The Board ratified the action taken by the Chairperson BoG

BoG-54/17/15C: Committee Report on Campus Networking

Board of Governors in its 48th meeting held on 17.11.2015 vide item no. BoG-48/15/13M, "approved to appoint an External Enquiry Committee to examine the case in detail as per CCS Rules. Board authorised Director, NIT Silchar to nominate members of the committee". Accordingly, the then Director, NIT Silchar constituted a committee to enquire the wasteful expenditure in Campus Networking. The said committee has submitted its report.

Board is requested to peruse the matter & advise accordingly.

DECISION

The Board discussed the matter and accepted the report and the issue is closed. However, the Board advised the Institute to take precaution, so that such incident does not occur in future.



BoG-54/17/15D: Convocation of the Institute

The 15th Convocation of the institute is scheduled to be held on 25.05.2017 at the Institute Auditorium.

The Board may kindly note the same.

DECISION

The Board noted the same.

BoG-54/17/15F: Medical facility at Health Centre.

Recently the institute has received one letter from MHRD vide F. No. 34-3/2011 – TS. III dated 05.04.2017 whereas observations of the IA&A Department and advise by the Ministry related to medical facilities & adequacy are communicated and which is placed below:

Observations	Advise to NITs & IEST
It has been observed that during March 2009 GOI, MHRD has issued instructions for providing medical facilities will all types of modern as well as sophisticated scientific instruments including round the clock arrangement of Medical Officer, Nurse, other staff and medicine shop in the campus itself to provide all types of Medical care. The Audit has observed on a test check of records relating to Medical facilities.	It is advised that all NITs may give adequate attention to strengthen medical facilities (Doctors, Nurses, Para Medical Staff, Ambulance etc.) to deal with routine medical check up and medical exigencies

Further, due to increase of Student intake in all categories, present student strength of the Institute is around 3500, apart from above, other campus dwellers are around 1000 i.e. around 4500 people are living within the campus.

This institute has one Health Centre inside the campus and at present there are only two regular staff (one Sr. Medical Officer and one Work Assistant (Nurse)) which is not adequate. Institute may be allowed to hire Doctors / Para Medical Staff with the following specialisation & engage them on part time basis for 4 (four) hours per day as per the rate mentioned against each category & specialisation.

A. Doctors (3 numbers)

- I. Ophthalmology @ INR 400.00 per hour
- II. Dental @ INR 250.00 per hour
- III. Ayurveda @ INR 300.00 per hour

B. Para Medical Staff (2 numbers)

- I. Student Counsellor @ INR 200.00 per hour.
- II. Dental Attendant (rate as per minimum wage act).

The engagement of Doctors / Para Medical Staff may not be counted against sanctioned strength of non – teaching posts.

The Board is requested to discuss the matter and give necessary decision.

DECISION

The Board approved the proposal to engage Doctors / Para Medical Staff with the following specialisation on part time basis for 4 (four) hours per day as per the rate mentioned against each category & specialisation. However, the Board advised to negotiate the rate at the time of engagement.

A. Doctors (3 numbers)

- I. Ophthalmology @ INR 400.00 per hour
- II. Dental @ INR 250.00 per hour
- III. Ayurveda @ INR 300.00 per hour

B. Para Medical Staff (2 numbers)

- I. Student Counsellor @ INR 200.00 per hour
- II. Dental Attendant (rate as per minimum wage act)

The engagement of Doctors/Para Medical Staff will not be counted against sanctioned strength of non-teaching posts.



(Prof. A. K. Barbhuiya)
Registrar & Secretary



(Prof. R. Gupta)
Chairperson

[Acting]