

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Jan 2020 to Sept 2020

Name of Institute: --- NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	Identify weaknesses in all students and take remedial steps	<ol style="list-style-type: none"> 1. Faculty advisor per 15 students 2. Senior students mentoring junior students 3. Mid Sem Exam/Class Test score 	<ol style="list-style-type: none"> 1. Dean(Acd) 2. Dean (S/W) 	NIT Silchar	From 1 st day of first year admission	Continuous	Continuing	Increase in transition rate by 5%	2.00 Lakh
2.	Improve language competency, soft skills and confidence levels	<ul style="list-style-type: none"> • Communicative English, Language lab 	HoD, Dept of Humanities and Social Science	NIT Silchar	First and second Semester	Continuous	Continuing	Increase transition rate 5%	Nil
3.	Improve	<ul style="list-style-type: none"> • Topic 	HoDs, FIC	NIT Silchar	5 th Sem onward	Continuous	Continuing	Over all	5.00 Lakh

	noncognitive and soft skills including communication and presentation skills	<ul style="list-style-type: none"> • presentation by the students • Report writing 	T &P					Placement for disadvantaged group	
4.	To give less experienced faculties priority in opportunities to upgrade their domain knowledge	<ul style="list-style-type: none"> • Deputed for seminar/conf • Organises STPs/Conferences • Consultancy • Interaction with industry 	Dean (F/W)	NIT Silchar	No specific dates	Continuous	Continuing	No of faculties participated in research/conferenc/papers presented - All	6.00 Lakh
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	<ul style="list-style-type: none"> • TNA is done once in a year to identify the training requirements for the newly joined faculty members 	Dean (F/W)	NIT Silchar	In the month of January	Twice in a year	Continuing	NA	4.0 Lakh
6.	Hold innovation and Knowledge Sharing Workshops yearly to improve	<ul style="list-style-type: none"> • Start Up center • Innovation lab 	Start up coordinator	NIT Silchar	All time	continuous	Continuing	Product development	2.0 Lakh

	knowledge sharing								
7.	Sharing information and knowledge about engineering courses and institutions	Technical and cultural fest	Dean (S/W), Gymkhana Union Body	NIT Silchar	4 days	Twice in a year	Continuing	Students from nearby schools and colleges participate	8.0 Lakh
8.	Make campuses physically and socially gender friendly; especially provide adequate and suitable facilities to women students and faculty	<ul style="list-style-type: none"> • Separate toilets for boys and girls • Separate boys and girls hostel with 24x7 security • Female warden for girls hostel • Student counselor • ICC • Sanitary vending machines in all girls hostel 	Dean (S/W)	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	Nil
9.	Provide appropriate	<ul style="list-style-type: none"> • Ramp for Physically 	Dean (S/W), Dean (P&D)	NIT Silchar	All time	continuous	Continuing	100%	Nil

	infrastructure for physically challenged students	<p>challenged students</p> <ul style="list-style-type: none"> • Accommodation at ground floor • Transport service • Lift • Separate toilets for physically challenged students • Medical Service 							
10.	Special efforts for training/ internship/ placement of weak students	<ul style="list-style-type: none"> • Soft skill training for all the students • Summer internship for pre-final year students 	FIC (T&P)	NIT Silchar invites trainers	1,2 or 3 days as required by the students	3/4 times in a year (February, March, August, September 2020)	Continuing	100%	5.00 Lakh
11.	Tracking of student progress during their study	<ul style="list-style-type: none"> • Transition rate of students in successive years of their study • Placement 	Dean (Acad), FIC (T&P)	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	Nil

		statistics.							
12.	A two tier grievance redress mechanism (GRM)	Institute has a GRM	Dean (Acad)	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	Nil
13.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	Institute has ICC	President, ICC(Lady Faculty)	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	Nil
14.	Appointing Student Mentors and Faculty Advisers for Students	<ul style="list-style-type: none"> • Faculty Advisors • Student Mentors 	HoDs, Dean (Acad.)	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	Nil
15.	Peer Learning Groups of students	Group comprising 3-4 students to carry out 2 UG projects in their final year, projects under UG research council and IEDC.	HoDs	NIT Silchar	All time	Continuous	Continuing	100% as per requirement	3.00 Lakh

Part B: For Minor Civil works: NA

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure
1.						
2.						