

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Identify weakness in all students and take remedial steps	1. Faculty advisor per 10 students 2. Senior students mentoring junior students 3. Mid semester evaluation/ Test Score	1. Dean (Academics) 2. Dean (Student Welfare)	NIT Silchar	From 1 st day of first year admission	Continuous	Continuing	Increase in transition rate by 5%	Rs. 0.5 Lakh	Yes	NA
2.	Improve language	Communicative English,	HoD, Deptt. of	NIT Silchar	First and second Semester	Continuou s	Continuing	Increase transition rate	NIL	Yes	NA

	competency, soft skills and confidence levels	Language lab	Humanities and Social Science					5%			
3.	Improve non cognitive and soft skills including communication and presentation skills	1. Topic presentation by the students 2. Report writing 3. Group discussion	HODs of various department, FIC, T&P Cell	NIT Silchar	4 th Semester Onward	Continuous	Continuing	Increase in placement percentage, ratio between candidates selected to candidate appeared	Rs. 0.5 lakh	Yes	NA
4.	To give less experienced faculties priority in opportunities to upgrade their domain knowledge	1. Deputed for seminar/conferences 2. Organizes STPs/Conferences 3. Consultancy 4. Interaction	Dean (Faculty Welfare)	NIT Silchar	No Specific dates	Continuous	Continuing	1. No of faculties participated in research/conference/papers presented 2. Number of STP/Workshops conducted	Rs. 0.5 Lakh	No	NA

		with industry									
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	TNA is done once in a year to identify the training requirements for the newly joined faculty members	Dean (Faculty Welfare)	NIT Silchar	Preferably in the month of January	Twice in an academic year	Continuing	NA	Rs. 0.5 Lakh	Yes	NA
6.	Innovation and knowledge sharing workshop to interact and improve	1. Startup center 2. Innovation lab	Startup center coordinator/ Innovation lab coordinator	NIT Silchar	All time	Continuous	Continuing	1. Product development 2. Startup ideas 3. Innovation contest participation	Rs. 1.00 Lakh	Yes	NA

7.	Make campuses physically and socially gender friendly; especially provide adequate and suitable facilities to women students and faculty	1. Separate toilets for boys and girls 2. Separate boys and girls hostel with 24x7 security 3. Female warden for girls hostel 4. Student counselor 5. ICC 6. Sanitary vending machines in all girls hostel	Dean (Student Welfare)	NIT Silchar	All time	Continuous	Continuing	100 % as requirement	NIL	Yes	NA
8.	Special efforts for training/ internship/ placement of weak students	1. Soft skill training for all the students 2. Summer internship for pre-final year students	FIC, T&P cell	NIT Silchar Invited trainers	Minimum one day and maximum 3 days or as required by the students	As required to achieve the objective	Continuing	100%	Rs. 1.00 Lakh	Yes	NA

9.	Appointing Student Mentors and Faculty Advisers for Students	Faculty Advisors Student Mentors	HoDs of various department, Dean (Academic)	NIT Silchar	All Time	Continuous	Continuing	100% as requirement	NIL	Yes	NA
10.	IPR Workshop	Motivation and knowledge update regarding patent filing, intellectual property rights, innovation	Department of Management Studies/Other departments	NIT Silchar	Once in an academic year	Continuous	Continuing	Number of patents filed/granted	Rs. 1.00 Lakh	Yes	NA
11.	Co-curricular activity nurturing	1. Coding competition 2. Art/music/drama competition	Various department of the institute	NIT Silchar	Once in an academic year	Continuous	Continuing	Participation on events outside the institute	Rs. 1.00 Lakh	Yes	NA
12.	Ecology and biodiversity programme	1. Talk on ecology by invited expert	Eco club coordinator, various students club coordinator	NIT Silchar	Once in an academic year/as required	Continuous	Continuing	As achieved	Rs. 0.25 Lakh	Yes	NA

		2. Tree plantation programme									
		3. Waste management programme									

Part B: For Minor Civil works: Not applicable

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.									
2.									

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row

- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.